



1 January 2015

Dear Zerust colleagues and friends,

The essential characteristic that Philip Lynch refused to compromise on when selecting NTIC's business partners was their unshakable sense of honor. Sometime ago, however, I was confronted with a disturbing rumor. When this rumor resurfaced from a different source, it couldn't be ignored any longer and required investigation.

This investigation, in turn, yielded a discovery that warranted an exceptionally thorough audit followed by several face-to-face meetings during which we intended to resolve what we hoped were simply a series of misunderstandings. Sadly, this letter serves as formal notice to you that, as of 7 January 2015, NTIC has ended its relationship with Tao Meng due to a number of reasons including, but not necessarily limited to, multiple serious contract breaches as well as intolerable violations of the Managing Director's fiduciary duties to the Company.

Please also be aware that, in preparation for this separation, NTIC established NTIC (Shanghai) Co., Ltd as our wholly owned subsidiary in China and also recruited and trained a team of experienced managers to serve under the direction of Gary Lee. All Zerust-Excor business in China is now exclusively flowing through this new company. You will find contact information for NTIC (Shanghai) both below and in the attached Organizational Chart.

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Should you have any general questions regarding the sales of Zerust-Excor products in China, or concerns regarding the on-going support of specific Chinese subsidiaries of foreign companies, I recommend contacting Gary Lee as soon as possible. Other questions and concerns can be directed to me at your convenience. However, please understand that there may be limits to what I can say before all pending civil and criminal concerns, including the liquidation of Tianjin Zerust, have been cleared by the Chinese courts.

Philip would have been deeply saddened to know that such drastic measures were ever required with an NTIC joint venture. Nevertheless, I'm confident we will prevail and that the Zerust-Excor Federation will be stronger for it.

Regards,



Patrick Lynch